

Corporate Plan 2020-23: Rural & Communities OSC – End of Plan Action Review								
Corporate Plan 2020-2023 Priority	Overview & Scrutiny Committee	Corporate Plan 2020-2023 Action	Corporate Plan 2020-2023 Success Criteria	KPI	Target	SKDC Control	End of Plan Status	Summary Commentary
Healthy & Strong Communities	Rural & Communities	Embed the work of the SK Community Hub to support volunteering and the voluntary and community sectors (VCS).	Further strengthened relationship with the VCS & increased levels of volunteering	Number of community groups supported that provide volunteering opportunities	98 annually	Within SKDC control	Achieved	This performance indicator is reflective of the work to support groups from across the broad spectrum of the voluntary and community sector by the Community Engagement Team. Officers provide support to groups in the development and implementation of appropriate governance structures to ensure they are fit for purpose and funding ready. Officers also support groups seeking funding – both through internal funding streams and by identifying external funding sources. Groups seeking external funding will also be supported in preparing applications to increase chances of success with regional and national funding bodies.
Healthy & Strong Communities	Rural & Communities	Work with partners from all sectors to tackle health, unemployment and other inequalities in areas of highest need.	Improve performance in IMD data for areas in most deprived 20% nationally- Earlesfield and Harrowby.	Indices of Multiple Deprivation Data	IMD Ranking improvements	Significantly outside control	Not Achieved	The Indices of Multiple Deprivation (IMD) is the Government's standard measure of deprivation and inequality in England. The exercise was last undertaken in 2019. South Kesteven ranks amongst the 40% least deprived districts in England and nineteen ranks off a placing in the top 20% least deprived districts in England. Despite the generally low levels of deprivation in the district, there are pockets of severe deprivation. The next IMD release is expected at the end of 2025.
Healthy & Strong Communities	Rural & Communities	Continue to work in partnership with the police and the community in tackling crime by investing in the CCTV service.	SKDC is enabled to work proactively with police and other partners to prevent and solve crime in the district	Number of arrests as a percentage of overall incidents where CCTV has been proactively used.	0.27%	Within SKDC control	Achieved	The Council operates over seventy CCTV cameras across the district. In 2023, £284,000 was allocated from the UKSPF to upgrade forty cameras and to provide the opportunity for mobile coverage across more areas in the future. A project is underway to relocate the Council operated CCTV control centre.
Healthy & Strong Communities	Rural & Communities	Embrace the national mental health challenge, ensuring the council places mental wellbeing at the heart of decision-making.	Meet the Mental Health Challenge	Continue the development of the 5 workstreams, via the Mental Health Working Party	Continue to work	Within SKDC control	Achieved	<p>The Council committed to the Local Authority Mental Health Challenge in 2021. An officer and Member working group was established focusing on five strands:</p> <ul style="list-style-type: none"> Support positive mental wellbeing in our community, including neighbourhoods and workplaces. Support positive mental wellbeing within our own workforce and elected Members. Consider mental wellbeing in decision making and policy. Work with local partners including Lincolnshire County Council and the voluntary and community sector. Engage with Lincolnshire County Council strategy and activity and the Joint Health and Wellbeing Board for Lincolnshire. <p>Supporting mental health has been incorporated into the Council's internal (wellbeing) and external business as usual activities.</p>
				Work with local partners to access external funding to support community schemes	Continue to work			
				Work with the community to develop a mental health forum in the Deepings	Establish forum			
				Deliver Mental Health First Aid Training	20 staff 5 councillors			
Healthy & Strong Communities	Rural & Communities	Make best use of different funding sources to support the voluntary and cultural sector within the district.	SKDC contributing to the activities of the voluntary and cultural sector.	Amount of funding brought into the district levered with support from SKDC funding streams	£37,000 annually (subject to available programme and budgets)	Within SKDC control	Achieved	The SK Community Fund was established in 2015 to offer financial assistance to voluntary and community groups for projects and events that benefit the residents of South Kesteven. Funding awarded through the SK Community Fund is generally used as match funding in support of applications to other funding providers. Over the course of 2020-23, £219,000 was granted to local projects through the Community Fund. In 2023 the Council established the £1 million South Kesteven Prosperity Fund (SKPF) from UKSPF monies. The fund has supported over 70 projects undertaken by towns, parishes, and community groups across the District.

Appendix A – Corporate Plan 2020-23: Rural & Communities OSC – End of Plan Action Review

Corporate Plan 2020-2023 Priority	Overview & Scrutiny Committee	Corporate Plan 2020-2023 Action	Corporate Plan 2020-2023 Success Criteria	KPI	Target	SKDC Control	End of Plan Status	Summary Commentary
Healthy & Strong Communities	Rural & Communities	Protect our most vulnerable residents with robust safeguarding processes.	Provision of direct support, and through partners and agencies, to secure a reduction in the number of vulnerable adults and children that suffer abuse or neglect in the district	Number of relevant staff trained in applying effective safeguarding processes	80%	Within SKDC control	Achieved	<p>The Children Act 2004 and the Care Act 2014 place responsibilities on the Council to safeguard vulnerable people from harm. Safeguarding policy and practices are tested on a three-year cycle by means of self-assessment/peer moderated audits coordinated by Lincolnshire's Safeguarding Children Partnership and Safeguarding Adults Board. The Safeguarding Adults Audit took place in 2022. The Council achieved green status across all relevant categories.</p> <p>The Section 11 Safeguarding Children Audit took place in 2023/24. The Council achieved green status across all relevant categories. The final report from the Lincolnshire Safeguarding Children Partnership will be received later in 2024 and will confirm the agreed status.</p> <p>An updated Safeguarding Policy 2024-27 was presented to Committee in March 2024.</p>
				Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieve outstanding standard under the S11 Audit for the safeguarding of children and young people			
Healthy & Strong Communities	Rural & Communities	Promote and make progress against the council's equality objectives.	SKDC exemplifying equality and diversity principles.	Delivery of the action plan	Completion of Action Plan	Within SKDC control	Achieved	<p>The Council has a responsibility to meet the aims of the Public Sector Equality Duty (PSED) which is set by law as part of the Equality Act 2010. The PSED requires the Council to publish information to show compliance with the Equality Duty and set and publish equality objectives at least every four years. The Council has produced and presented Annual Position Statements to this Committee (most recently in October 2023). The Council set three equality objectives to cover the period 2020-23. By the end of 2023 these had been achieved. New objectives have been set to accompany the Corporate Plan 2024-27.</p>
				Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)	Publication			
High Performing Council	Rural & Communities	Deliver the ambitions of the Customer Experience Strategy.	Delivery of the Customer Experience Strategy	Delivery of strategy	Completion of Action Plan	Within SKDC control	Achieved	<p>The Customer Experience Strategy 2020-24 was adopted in January 2020. Since then, the accompanying high level action plan has been completed. A review of the current strategy is currently underway in order to produce a new Customer Experience Strategy and Customer Standards.</p>